



# GOVERNMENT OF SWAZILAND AND THE UNITED NATIONS DEVELOPMENT PROGRAMME 2013 ANNUAL WORK PLAN

Country: Swaziland

#### Poverty Reduction and Sustainable Livelihoods Programme

**UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

MDGs and UN Declarations: Goal 1: Eradicate extreme poverty and hunger.

#### **National Goals:**

- 1. To reduce poverty by more than 50 percent by 2015 and then ultimately eradicate it by 2022.
- 2. To create an environment that will empower the poor to participate actively in uplifting their standards of living.

**UNDAF Pillar 2:** Poverty and Sustainable Livelihoods.

**UNDAF Outcome: 2.** Increased and more equitable access of the poor to assets and other resources for sustainable livelihoods.

Joint Country Programme Outcome: 2.1: The poor's access to productive resources increased.

Country programme Outcome: The poor's access to productive resources increased.

Implementing Partners: Deputy Prime Minister's Office – Gender and Family Issues Unit, Ministry of Economic Planning and Development (MEPD), Ministry of Finance (MOF), Central Statistics Office (CSO), Surveyor General's Office (SGO), Ministry of Agriculture (MOA), Ministry of Education and Training (MOET), Ministry of Health (MOH), Ministry of Natural Resources and Energy (MNRE) – Department of Water Affairs, Federation of Swaziland Employers and Chamber of Commerce (FSE&CC), Business Women Forum Swaziland (BWFS), Coordinating Assembly for Non-Governmental Organizations (CANGO).

Narrative: The poverty alleviation programme acknowledges economic growth not only as a means to address poverty, but as a mechanism to achieve the national MDG targets through implementation of the PRSAP and aid effectiveness management. Central to the programme will be the support for development of policies and legislation pieces that contribute to stimulation of innovative use of the productive resources by all, in particular, the poor. Capacity development to generate data, analyse information, manage and package evidence for national policy and decision making processes will be targeted to key institutions. The programme will also support successful initiatives on women economic empowerment through promoting entrepreneurship and sustainable business management. The Government's and key national stakeholders' capacity will be strengthened in terms of existing SME infrastructure and the implementation of policies promoting women economic empowerment.

Project Title: Strengthening National Capacity for

Poverty Reduction

Project ATLAS ID: 00077632

Project budget: US\$1.5 Mil.

Period: 2013-2015

Project Title: Supporting Women Businesses

Project ATLAS ID: 00079569

Project budget: US\$ 150,000

Period: 2011-2013

Project Title: Women Cross Border Trade

Project ATLAS ID: 00063093

Project budget: US\$ 498,000

Period: 2013-2014

Estimated annual budget:	US\$496,404.00
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Allocated resources:

• UNDP Regular:

US\$ 200,000.00

• Other donors:

- UN Women:

US\$ 96,000.00

- Government Cost Sharing:

US\$ 200,404.00

#### **HIV and AIDS Programme**

MDGs and UN Declarations: Goal 6: Combat HIV/AIDS, malaria and other diseases National Goals:

- 1. Swaziland's Human Development Index (HDI) improved from 0.5 in 2008 to 0.55 in 2014.
- 2. To completely stop any new infections, reverse the spread of HIV and reduce the vulnerability of affected individuals and families.

UNDAF Pillar 1: HIV and AIDS

**UNDAF Outcome: 1:** To contribute to reduced new HIV infections and improved quality of life of persons infected and affected by HIV by 2015.

Joint Country Programme Outcome: 1.4: HIV and AIDS response effectively managed at all levels.

**Country Programme Outcome**: A human rights-based and gender sensitive HIV and AIDS response strategy in place.

Implementing Partners: Ministry of Health, National Emergency Response Council for HIV and AIDS (NERCHA), Swaziland National Network for People Living with HIV and AIDS (SWANNEPHA), Public Service HIV and AIDS Coordinating Committee (PSHACC), Coordinating Assembly of Non Governmental Organization (CANGO), LUSWETI, Deputy Prime Minister's Office – Gender and Family Issues Unit (GFIU).

Narrative: The UNDP programme on HIV and AIDS will focus on capacity building for the HIV response sectors to deliver on their mandate. Through mentorship and training the sectors will have their capacities built to manage projects, mobilise resources, manage and report on finances, and effectively manage their organisations.

Project ATLAS ID: 00078848
Project budget: US\$ 160,000.00
Period: 2011-2015

Project Title: Strengthening capacity for national volunteers
Project ATLAS ID: 00077297
Project budget: US\$ 500,000.00
Period: 2011-2013

**Project Title:** Support to the HIV Response

Estimated annual budget:	US\$160,000.00
Allocated resources:	
• UNDP Regular:	US\$ 80,000.00
Other donors: RSC	US\$ 30,000.00
UNV (Bonn):	US\$ 50,000.00

## **Environmental Sustainability and Climate Change Programme**

MDGs and UN Declaration: Goal 7: Ensure Environmental Sustainability National Goals:

1. To reduce poverty by more than 50 percent by 2015 and then ultimately eradicate it by 2022.

2. To create an environment that will empower the poor to participate actively in uplifting their standards of living.

UNDAF Pillar 2: Poverty and Sustainable Livelihoods.

UNDAF Outcome: 2. Increased and more equitable access of the poor to assets and other resources for sustainable livelihoods.

Joint Country Programme Outcome: 2.2: Effective social protection systems that secure the livelihoods of vulnerable communities in place.

Country Programme Outcome: National institutions have the capacity and provide guidance on the utilisation of natural resources in a sustainable and equitable manner.

Implementing Partners: Deputy Prime Minister's Office – National Disaster Management Agency (NDMA), Deputy Prime Minister's Office – Gender and Family Issues Unit, Ministry of Tourism and Environmental Affairs – Department of Meteorology (MTEA - MET), Ministry of Tourism and Environmental Affairs – Department of Forestry (MTEA – DF), Ministry of Natural Resources and Energy – Energy Section (MNRE – ES), Ministry of Natural Resources and Energy – Department of Water Affairs (MNRE – DWA), Swaziland Environment Authority (SEA), Swaziland National Trust Commission (SNTC) and Civil Society Organisations.

Narrative: Environmental sustainability is at the epicentre of development, therefore the programme seeks to strengthen the national capacity to develop and coordinate a multi-sectoral response to the human and naturally induced impacts on the environment as well as address climate variability. Support will be provided for mainstreaming of environmental sustainability, climate change and risk reduction in national and sector development interventions at all levels while adhering to international and regional reporting requirements.

	Project Title: Adapting Transboundary and National Water Resource Management to Expected Climate Change
i	Project ATLAS ID: 00075729
	Project budget: US\$1, 87 Mil
	Period: 2012-2016
1	
	Project Title: HPMP Project
	Project ATLAS ID: 00079228
ı	Project budget: US\$667,948.00
l	Period: 2011-2013
I	2 011041 2011-2015
l	Project Title: Changeling at 12 4
١	Project Title: Strengthening the National Protected
ı	Areas System of Swaziland (PPG)
l	Project ATLAS ID: 00084614
l	Project budget: US\$ 150,000
l	Period: 2012-2013
l	
l	Project Title: Strengthening National Capacity for ES
ı	and CC Project
l	Project ATLAS ID: 00082076
	Project budget: US\$400,000.00
	Period: 2012-2015
	1 C110tt. 2012-2010
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Estimated annual budget:	US\$ 721,714.32
Allocated resources:	
• UNDP TRAC 1.1:	US\$ 90,000.00
• Other donors:	
- GEF (STAR) R5	US\$ 150,000.00
- GEF SCCF	US\$ 366,714.32
- Montreal Protocol (63)	US\$ 15,000.00
• Parallel Funding	
~ COMESA	US\$ 100,000.00
• In-kind:	
- Government of Swaziland	Office space

#### **Governance and Gender Programme**

MDG and UN Declaration: United Nations Millennium Declaration

**National Goal:** 

Improving governance and strengthening institutions

**UNDAF Pillar 4:** Governance

**UNDAF Outcome:** Strengthened national capacities for the promotion and protection of rights

Joint Country Programme Outcome(s): 4.1: Supportive policy and legal framework for improved governance in place, 4.2: Knowledge of rights by the people increased; 4.3: Gender equality enhanced, 4.4: Access to Justice for all improved

Country programme Outcome(s): Supportive policy and legal framework for improved governance in place. 2. People have full knowledge on all their rights. 3. All citizens have access to justice. 4. Gender equality fully adopted in all spheres of life. 5. Legal and policy framework promoting gender equality in place.

Implementing Partners: Parliament, Deputy Prime Minister's Office - Gender unit, Ministry of Justice and Constitutional Affairs (MOJCA), Anti Corruption Commission (ACC), Human Rights and Public Administration Commission (HRPAC), High Court Swaziland, Coordinating Assembly of Non-Governmental organisation (CANGO), Swaziland Council of Churches (COC), Swaziland Action Group Against Abuse (SWAGAA), Swaziland Revenue Authority, Leadership Development Foundation and Swaziland Elections and Boundaries Commission.

Narrative: The programme seeks to support the implementation of the Constitution in particular the Bill of Rights, operationalization of the transparency and accountability national guidelines and procedures. It also aims at supporting the national response against gender-based violence (GBV), in particular, the enactment of the Sexual Offence and Domestic Violence Bill and the alignment of legislation to the gender equality clause of the Constitution.

Project Title: Good Governance Project ATLAS ID: 00077239 Project budget: US\$ 700, 000.00

Period: 2011-2015

Project Title: Gender Equality and Mainstreaming

Project ATLAS ID: TBC Project budget: US\$ 200,000.00

Period: 2013-2015

Estimated annual budget: US\$447,172.00

Allocated resources:

UNDP Regular: US\$233,634.00

Other donors:

- DGTTF-AC - Govt Cost Sharing

US\$ 21,000.00 US\$ 20,000.00

(Aid Effectiveness)

- EU Replenishment

US\$ 172,538.00 PLANNING

Agreed by Government of Swaziland, Ministry of Economic Planning and Development:

Sighature:

Agreed by UNDP:

Name: LSRAC DESSACOZNE

Date: 23.01. 13

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PRINCIPAL

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2013 UNDP Swaziland Country Office Annual Work Plan

#### ${\bf 2013\,ANNUAL\,WORK\,PLAN-POVERTY\,AND\,SUSTAINABLE\,LIVELIHOOD\,PROGRAMME}$

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TI	MEF	RA	ME_		P	LANNED BUDG	ET
And baseline, indicators including annual targets	List activity results and associated actions	Q 1	Q 2	Q 3	Q 4	IP	Funding Source	Budget Description	Amount US\$
Output 1.1.1: Developed National Frameworks including policies that promote the poor to access and effectively utilize productive resources.  Baselines  (a) Four sector working groups established but not yet functional.  (b) No coordinated effort to promote economic empowerment of the general population and in particular, women and disadvantaged groups (Youth, PLHIV).  (c) No national targets for attainment of individual MDGs.  Indicators  (a) Number of Sectors that have development plans formulated through the SWAPs.  (b) -  (c) Number of National (localised) MDG targets in place.  Targets  (a) 4 SDPS and 4 SWAP operational Plans by 2014.  (b) -  (c) National targets for attainment of individual MDGs developed by 2012.  Related CP Outcome: The poor's access to productive resources increased.  Indicator: Improved social and economic welfare of the poor.	Annual Target 1.1.1(a): Four sectors (Health, Education, Agriculture and Water) with greater capacity to plan using SWAp – Sector development plans.  1. Activity Result: Improved Application of the SWAp as a National Coordination Mechanism for Government  -Activity action: Re-Launch of the SWAp for four Sectors, (Education, Agriculture, Health and Water and Sanitation) and consultancy.  -Activity action: Capacity building for Poverty Unit to coordinate the SWAP implementation and improved information flow on SWAPs including integration of cross-cutting issues – human rights, gender, environment, climate change, HIV in the sectoral approaches.  -Activity action: Conduct consultative meetings for the sectors for the development/drafting of the development plans  2. National budgeting capacity for the public sector  - Activity action: Conduct Capacity building for planners in central agencies and line Ministries on budgeting and planning tools.  -Activity action: Support capacity building for the application of the Swaziland Threshold 21 (T21) model and its contribution to analytical work.	x	x	х	x	MEPD Cross- Sectoral  MEPD Sectoral  MEPD Macro Unit	GOS- cost sharing UNDP	- Consultants - Meeting and workshop facilities -Travel - Printing	65,000 5,000 40,000

	Annual Target 1.1.1(b): National M&E Needs Assessment Report, roll-out plan for the review of the development framework (NDS)  1. Activity Result: National M&E				-	-			
	System needs Assessment Report -Activity action: Facilitate provision of assistance through the UN System MEC in the development of the national M&E framework. Government has not approved the roadmap -Activity action: Conduct consultative workshops for the					MEPD	GOS- cost sharing	- Consultant -Meeting and workshop	105,404
	development of the national M&E framework.  2. Activity Result: Pre-assessment report for the national development frameworks (NDS) review.  -Activity action: Provide Technical Assistance for the review of the national frameworks through the Poverty Advisor and consultant.  -Activity action: Support with the review of the NDS upon approval by Cabinet.  -Activity action: Conduct the commemoration of Eradication of Poverty Day with FAO.	X	X	X	х	Poverty Section	UNDP	facilities -Travel -Printing	71,000
Outset 1.1.1. Developed actional formancelo	Annual Target (s) 1.1.1 (c): National MAF Action Plan 2012-2015  1. Activity Result: Improved national MDG Report drafting capacity  -Activity action: Provide capacity building for the MDG Technical Writing Teams.  2. Activity Result: MDG Acceleration Framework (MAF) Action Plan  -Activity action: Launch of the MAF action plan  -Activity action: Provide seed money for the MAF through resources mobilisation for action plan and implement suggested activities.	х	X	x	х	MEPD Poverty, Sectoral, MOH	UNDP UNDP (AFR)	- Consultant -Meeting and workshop facilities -Travel -Printing	15,000
Output 1.1.2: Developed national frameworks including policies that promote the poor to access and effectively utilize productive resources.  Baselines (a) 1,200 women owned businesses registered in directory. (b) 2010: 700 women entrepreneur benefiting	Annual Target 1.1.2 (a): Target has been achieved.					BWFS	UNDP	-Workshop Facilities - Travel	

(c) No mentoring services provided systematically systematically (1998). Indicator (d) Number of women businesses registered (b) if of women entrepeneurs benefitting from technical and financial assistance. (c) if of women entrepeneurs receiving support future growth through mentoship programmes. Targets (2009). (c) Five (5) capacitated organizations of receiving support from technical and financial assistance. (c) if of comparison women and five (5) of mentoring business women and five (5) of mentoring statistics. (Five (5) capacitated organizations of receivity supporting and mentoring business women and five (5) of mentoring statistics women in five (6) of mentoring women in five (6) of m	from UNDP support.	Annual Trans (112 G) 500	_,_							
Indicator (a) Number of women businesses registered (b) # of women enterperceurs benefiting from technical and financial assistance. (c) # of women enterperceurs receiving support through mentoship programmes. Targets (a) 20% (140) increase in the number of registered women's businesses by 2015. (b) Two thousand (2,000) women entrepreneurs benefiting from technical and financial assistance. (c) Five (3) capacitated organizations effectively supporting and mentoring business women and five (5) of mentoring businesses business women in manufacturing to products for constructive products and decrease where the capacity and accessive Women have the capacity and accessive Women have the capacity and accessive for the find of the f	(c) No mentoring services provided	Annual Target 1.1.2 (b):500 women received technical and financial								
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(b) # of women entrepreneurs benefitting from technical and financial assistance. (c) # of women entrepreneurs receiving support through mentorship programmes.  Targets (d) 20% (1440) increase in the number of registered women's businesses by 2015. (b) Two thousand (2,000) women entrepreneurs benefitting from technical and financial assistance. (c) Five (3) capacitated organizations effectively supporting and mentoring business women and five (3) of mentoring services provided systematically by 2012.  Related CP Outcome: Women have the capacity and accessing their rights. Indicator: Women's rights and their access to productive resources enhanced.  Output 1.2: Timely collection, processing, analysis and dissemination of disaggregated poverty data.  Baselines (a) SHIBS 2001, 2010 Multi-Poverty Index, 2010 MDG Report.  Limited and untimely release of data and information for institutions/users. Government websites are rarely updated and often inaccessible (b) No sector website in place.  Indicators (a) Annual Target 1.2 (a): Knowledge productive and often inaccessible (c) No sector website in place.  Indicators (a) Annual Target 1.2 (a): Knowledge productive and often inaccessible (c) No sector website in place.  Indicators (d) Annual Strategy for Development of Statistics document.  In Statistics docu		1. Activity Result: Quality assurance			-			}		
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and often inaccessible (c) No sector website in place.  Indicators (a) National Strategy for Development of Statistics document. (b) # of survey reports that have been printed and disseminated (c) # of sectors with website and email service by 2013.  Targets  transparent manner -Activity action: Support finalisation of the 2012 National Human Development Report 2. Activity Result: Youth entrepreneurship initiatives supported. Activity action: Support Youth Entrepreneurship Programmes initiatives initiatives	Government websites are rarely undated	(NHDR) drafted under national						}	C 14	
(c) No sector website in place.  Indicators  (a) National Strategy for Development of Statistics document.  (b) # of survey reports that have been printed and disseminated  (c) # of sectors with website and email service by 2013.  Targets  NHDR Steering Committe e  CSO SMME  NHDR Steering Committe e  CSO SMME  5,000	and often inaccessible	transparent many and inclusive and						]		
Indicators (a) National Strategy for Development of Statistics document. (b) # of survey reports that have been printed and disseminated (c) # of sectors with website and email service by 2013.  Targets  of the 2012 National Human Development Report 2. Activity Result: Youth entrepreneurship initiatives supported. Activity action: Support Youth Entrepreneurship Programmes initiatives	( ) 37	-Activity action: Support finalization	X	X				INDP		10,000
(a) National Strategy for Development of Statistics document.  (b) # of survey reports that have been printed and disseminated  (c) # of sectors with website and email service by 2013.  Targets  Committe e Committe e CSO SMME  SMME  5,000	Indicators	of the 2012 National Flumon						51,151		
Statistics document. (b) # of survey reports that have been printed and disseminated (c) # of sectors with website and email service by 2013.  Targets  2. Activity Result: Youth entrepreneurship initiatives supported. Activity action: Support Youth Entrepreneurship Programmes initiatives	1 ( ) 37 ( ) ( )	Development Report		ı					-114161	
and disseminated (c) # of sectors with website and email service by 2013.  Targets  entrepreneurship initiatives supported. Activity action: Support Youth Entrepreneurship Programmes initiatives	Statistics document.	2. Activity Result: Youth					е			
and disseminated (c) # of sectors with website and email service by 2013.  Targets  supported. Activity action: Support Youth Entrepreneurship Programmes initiatives	(b) # of survey reports that have been printed	entrepreneurship initiatives					CSO			ŀ
by 2013.  Targets  Activity action: Support Youth Entrepreneurship Programmes	and disseminated	supported.								5.000
Targets  Entrepreneurship Programmes		Activity action: Support Youth					SIMIL			5,000
	0y 2013,	Entrepreneurship Programmes		- 1						
(e) 2007/10 STILES and poverty maps and		initiatives								1
	(a) 2003/10 BILLES and poverty maps and		$\perp$							ĺ

profiles compiled and disseminated by 2011, multi poverty index by 2013, labour market data and information by 2013, update MDG reports 2012, 2015, (regional report), 2014/15 SHIES and other relevant national survey initiatives undertaken.  (b) Data and information management and dissemination systems in place by 2012.  (c) Government statistical systems updated and timely and disaggregated information provided to increase the effectiveness of the four sector working groups (education, health, water sanitation and agriculture) and DPMO by 2013. Four sectors with website and internet services (support on sliding scale as from 2013).  Related CP Outcome: The poor's access to productive resources increased.  Indicator: Improved social and economic welfare of the poor.	Annual Target (c): Strengthened national development information capacity – Training for 15 CSO staff and ministry planners, dissemination of Economic Census, Agriculture Census and Intercessors DHS  1. Activity Result: Key national Survey products disseminated - Activity action: Support for improved dissemination of poverty reduction and development related data Poverty unit capacity to analyse data – actionable findings.  2. Activity Result: Planners with increased capacity in GIS application for poverty mapping - Activity action: Train 15 planners on GIS poverty mapping. Capacity software, SPSS, Small Area Measurement,	x	x	X	x	MEPD Poverty Section, CSO and Surveyor General's Office	GOS – cost sharing	- Consultant -Meeting and workshop facilities -Travel -Printing	10,000
Communication and resource mobilisation									
TOTAL					*******				4,000.00
									496,404.00

#### 2013 ANNUAL WORK PLAN - HIV AND AIDS PROGRAMME

EXPECTED OUTPUTS	PLANNED ACTIVITIES	T	IME	FRA	ME		PI	LANNED BUDG	GET
And baseline, indicators including annual targets	List activity results and associated actions	Q 1	Q 2	Q 3	Q 4	IP	Fundin g Source	Budget Description	Amount US\$
Output 2: Developed multi-sectoral gender sensitive HIV and AIDS response that promotes human rights.  Baselines  (a) 2010- National Coordination Framework in place but not fully operational.  (b) 2009: Capacity Needs Assessment of sectors conducted by NERCHA. Sectors not equipped with coordination tools and skills and an integrated national coordination framework.  (c) Limited mentorship interventions for comprehensive programme management  (d) No human rights-based and gender	Annual Target 2 (a): Gender & Human Rights integrated in HIV programming. Activity Result: National implementers' capacities on mainstreaming Human Rights and Gender into HIV programming strengthened. Activity action: Engage TA to facilitate trainings on Human Rights and Gender. Activity action: Conduct training workshop for sectors including PSHACC, Civil Society Organisation (CANGO), SWABCHA, National Volunteers on the HIV – Human rights and Gender Checklist	х	х			NER CHA	UNDP UNV/U NDP	-Consultant - Workshop facilities -Travel -Printing	2,000
sensitive HIV and AIDS response strategy in place.  (e) Limited capacity of non-state actors to effectively manage and account for resources provided by NERCHA and development partners.	Annual Target 2 (b): Strengthened Coordination and M&E skills. 1. Activity Result: One SPAFA meeting supported: Activity action: Support one Swaziland				x	NER CHA	UNDP		1,000
Indicators  (a) Multi-sectoral and gender-sensitive response framework to HIV and AIDS in place.  (b) -  (c) # of HIV response organisations trained in HIV coordination, financial management, programme development, implementation, resource mobilization and M&E in accordance with the national HIV coordination framework	Partnership Forums on HIV and AIDS (SPAFA)  2. Activity Result: National HIV Research and Evaluation Committee established. Activity action: Establish NREC membership committee. Activity action: Develop a National Research and Evaluation agenda. Activity action: Support coordination of national HIV and AIDS research	х	х				UNDP TSP	-Consultants -Workshop facilities -Travel -Printing	20,000
Targets  (a) Multi-sectoral and gender-sensitive response to HIV and AIDS in place by 2013.  (b) -  (c) 18 sectors fully integrated in national coordination framework by 2014.  Related CP Outcome: A human rights-based and gender sensitive HIV and AIDS response strategy supported.	coordination committees.  3. Activity Result: PSHACC and SWABCHA Members M&E skills strengthened.  Activity Action: Engage UN M&E Committee to facilitate trainings for SWABCHA and PSHACC members.  Activity action: Review the implementation of the Installed M&E system for PSHACC and SWABCHA  4. Activity Result: Facilitate Dialogues on	х	X			NER	UNDP		5,000
Indicator: Significantly reduced new cases of HIV.	HIV and Health Sustainable Financing.  Activity action: Develop a roadmap for multisectoral engagement on sustainable financing for Health and HIV.		х	х		CHA MOF MEP D	UNDP		12,000
	Annual Target 2 (c): HIV Response enhanced through National Voluntarism.  1. Activity Result: Strengthened UNV machinery for improved national response through the placements of 10 National Volunteers and one (1) International Volunteer.  Activity action: Monitor implementation of the National Volunteer project.  Activity action: Manage contracts for the national volunteers	х	х	х	X	NER CHA	UNV	-Travel	30,000

enhanced. Activity action: Launch the Global Commission on HIV and the Law Report.  2. Activity Result: Legal Environment Assessment of HIV related laws, regulations and policies conducted. Activity action: Engage TA to facilitate review and establish a Technical Working Group  Annual Target (e): Ten CSOs with increased capacity for donor resource management.  1. Activity Result: Training and mentorship of 10 CSOs in comprehensive programme management (resource mobilisation, OD, M&E and finance management) Activity Action: Develop training and mentorship plan for the civil society on required skills. Activity Action: Conduct there day workshop for CSOs on RBM Activity Action: Conduct three day workshop for CSOs on RBM Activity Action: Review, develop and update CSOs M&E, OD, finance systems. 2. Activity Result: Strengthening Volunteer Management amongst HIV IPs (CSOs VIOs and Volunteer Action Groups on HIV/AIDS (VAGHs) Activity action: Conduct assessment on					_		 			
increased capacity for donor resource management.  1. Activity Result: Training and mentorship of 10 CSOs in comprehensive programme management (resource mobilisation, OD, M&E and finance management) Activity Action: Develop training and mentorship plan for the civil society on required skills.  Activity Action: Conduct technical support needs assessment for identified institutions Activity Action: Conduct three day workshop for CSOs on RBM Activity Action: Review, develop and update CSOs M&E, OD, finance systems. 2. Activity Result: Strengthening Volunteer Management amongst HIV IPs (CSOs VIOs and Volunteer Action Groups on HIV /AIDS (VAGHs) Activity action: Conduct training workshops for CSO, VIO, and VAGH geared towards involving communities in volunteering for effective solutions in responding to HIV. Activity action: Publish and disseminate communication materials highlighting the importance and mechanisms of volunteering. Activity action: Establish a platform for VIOs in Swazilland to come together and discuss evolving trends and practices. 3. Activity action: Engage a local Consultant to develop national policy on voluntaers Activity action: Launch National volunteer	responsive to 1 1. Activity Res for most at ris enhanced. Activity action Commission or  2. Activity Res Assessment of regulations an Activity action review and esta	Human Rights for MARPS, sult: Advocacy initiatives k populations (MARPS)  n: Launch the Global n HIV and the Law Report.  sult: Legal Environment HIV related laws, d policies conducted.  Engage TA to facilitate				X	CHA	•	-Workshop facilities -Travel	30,000
responding to HIV.  Activity action: Publish and disseminate communication materials highlighting the importance and mechanisms of volunteering.  Activity action: Establish a platform for VIOs in Swaziland to come together and discuss evolving trends and practices.  3. Activity Result: Draft Policy National Voluntarism.  Activity action: Engage a local Consultant to develop national policy on voluntarism Activity action: Launch National volunteer	increased capa management.  1. Activity Resimentorship of comprehensive (resource mobifinance manage Activity Action mentorship plan required skills.  Activity Action workshop for CS Activity Action update CSOs Mc2. Activity Resuvolunteer Manips (CSOs VIO Groups on HIV Activity action: factors contribut and commitment Activity action: workshops for C geared towards in volunteering for	city for donor resource  ult: Training and 10 CSOs in programme management lisation, OD, M&E and ement) : Develop training and for the civil society on  : Conduct technical support th for identified institutions : Conduct three day SOs on RBM : Review, develop and &E, OD, finance systems. ult: Strengthening agement amongst HIV s and Volunteer Action /AIDS (VAGHs) Conduct assessment on ing to Volunteer success Conduct training SO, VIO, and VAGH nvolving communities in effective solutions in	x	x	x	X			-Meeting and workshop	10,000
	Activity action: communication in importance and in volunteering. Activity action: VIOs in Swazilar discuss evolving 3. Activity Result Voluntarism. Activity action: to develop nation. Activity action: 1	Publish and disseminate naterials highlighting the nechanisms of  Establish a platform for and to come together and trends and practices.  It: Draft Policy National  Engage a local Consultant al policy on yoluntarism							-Travel -Printing	10,000

#### 2013 ANNUAL WORK PLAN – ENVIRONMENTAL SUSTAINABILITY AND CLIMATE CHANGE PROGRAMME

EXPECTED OUTPUTS	PLANNED ACTIVITIES	T	MEI	FRA	ИE		Pl	LANNED BUD	GET
And baseline, indicators including annual targets	List activity results and associated actions	Q 1	Q 2	Q 3	Q 4	IP	Funding Source	Budget Description	Amount US\$
Output 3.1: Improved capacity of key stakeholders for mainstreaming environment into poverty reduction Baselines  (a) Only the health sector has a strategy in place with limited integration of environment sustainability and climate change.  2012: SWAp needs assessment Report in place  (b) Limited capacity to manage natural resources sustainably.  (c) Draft Second National Communications, no climatic strategies in place.  2012: Zero draft National Climate Change Strategy in place	Annual Target 3.1 (a): Four sectors development plans integrated environmental mainstreaming  1. Activity Result: Health, Education, Water and Water Sanitation and Agriculture sectors development plans mainstreamed environment  -Activity action: Engage a consultant to provide TA for mainstreaming of environmental issues in sector development plans.  -Activity action: Conduct capacity development initiatives through training and mentoring on mainstreaming of environmental issues.  (NOTE: To be integrated under the poverty and sustainable livelihoods programme).	X	X	х	х	MEPD, SEA	UNDP	Internationa I consultant -National Consultant -Meeting and workshops	TBC
<ul> <li>Indicators <ul> <li>(a) Number of sector development plans that have mainstreamed environmental sustainability and climate change.</li> <li>(b) -</li> <li>(c) Number of National policies/strategies and legislation developed with regards to climate change</li> </ul> </li> <li>Targets <ul> <li>(a) Four sector strategies and development plans that mainstream environmental sustainability and climate change developed and operational by 2015.</li> <li>(b)</li> <li>(c) Two national climate change policies/strategies (such as adaptation, mitigation and carbon markets) developed and/or implemented by 2015.</li> </ul> </li> <li>Related CP Outcome: National Institutions have the capacity and providing guidance on the utilisation of natural resources in a sustainable and equitable manner.</li> <li>Indicator: Enhanced national ability to put in place environmentally friendly and sustainable development.</li> </ul>	Annual Target 3.1 (b): Improved capacity for natural resources for a sustainable national development path  1. Activity Result: National capacity (Palfridge Ltd) equipment fully installed at the Palfridge plan.  Activity action: Conduct training for Palfridge Staff and Retrofitting sites technicians on the Cyclo-pentane conversion technology.  Activity action: Monitor the technology uptake of the Cyclo-pentane conversion technology bythe Palfridge plant (HQ Montreal Unit to provide TA).  2. Activity Result: National capacity for adapting transboundary and national waters to expected climate change strengthened Activity action: Conduct Climate Vulnerability Assessment to benchmark project activities.  Activity action: Support project PMU with efficient and effective project implementation Activity action: Support initial community project site establishments national and community management structures for climate change adaptation.  3. Activity Result: National protected areas systems project document  Activity action: Provide TA for the development of the project document to access GEF Round 5 resources through the National Capacities for Protected Areas Systems Project document.  4. Activity Result: Uptake of Rio +20 outcomes and a sustainable path for the country supported.  Activity action: Facilitate energy gap analysis and action planning for Swaziland under the SE4All Initiative.  Activity action: Support SD national, regional and global participation.	x	x x	x	x	SEA, Palfridg e Ltd,  MNRE- DWA  SNTC  SEA MEPD	Montreal Protocol  GEF SCCF UNDP  GEF R5	- Programme Manageme nt (SSA contract) - Internationa l consultant -Meeting and workshop facilities -Travel -Printing -Equipment	15,000.00 366,714.32 50,000.00 150,000.00

	1.00								
	Annual Target 3.1 (c): National Climate Change and Action Plan Final Draft and National Climate Change Policy Draft  1. Activity Result: National Climate Change Strategy Action Plan (NCCSAP)  - Activity action: Conduct climate change national consultative meetings.  - Activity action: Print the NCCSAP and action plan final draft.  - Activity action: Engage international and national to provide TA for development of the National Climate Change Policy.  - Activity action: Support development of the National Climate Change Policy through an inclusive consultation process.	x	x	x	x	MET	UNDP COMES A	- Consultant -Meeting and workshop facilities -Travel -Printing	30,000.00 100,000.00
Output 3.2: Improved Government capacity to establish and operationalise decentralised structures for disaster risk management.  Baselines  (a) Draft disaster risk management policy revised but not approved.  (b) National Action Plan for disaster risk reduction (2008-2015) in place but is	Annual Target 3.2 (a): National Disaster Reduction Management Policy and Action Plan draft - Activity action: Engage in resource mobilisation for DRR interventions.		X	X	X	NDMA	UNDP	- Consultant -Meeting and workshop facilities -Travel -Printing	твс
not fully implemented. Disaster risk management not promoted and fully implemented at local level.  Indicators  (a) National Disaster Management policy and National Action Plan.  Targets  (a) The National Disaster Risk Management Policy approved by 2011 and disaster risk management national action plan being implemented by 2015.  Related CP Outcome: National Institutions have the capacity and providing guidance on the utilisation of natural resources in a sustainable and equitable manner.  Indicator: Enhanced national ability to put in place environmentally friendly and sustainable development.  Programme Management (ISS, GMS)	Annual Target 3.2 (b): Coordinated UN Disaster Team for national DRR interventions through advocacy, awareness creation, training and resource mobilisation.  1. Activity Result: National efforts for disaster reduction supported through advocacy and national capacity building.  - Activity action: Participate and facilitate the UN Disaster Team meetings and workshops as well as 'Delivering as One' interventions.  - Activity action: Support advocacy and awareness creation for DRR and climate change e.g. World Disasters Day, National Disaster Simulation Exercise.  - Activity action: Support attendance of national, regional and global workshops  - Activity action: Conduct resource mobilisation for DRR activities.	X	x	x	X	NDMA UN Agenci es	UNDP	- Consultant -Meeting or workshop or conferencin g facilities -Travel -Printing	6,000.00
Communication & Resource Mobilisation TOTAL									4,000.00
									721,714.32

### 2013 ANNUAL WORK PLAN – GOVERNANCE AND GENDER PROGRAMME

EXPECTED OUTPUTS  And baseline, indicators including annual targets	PLANNED ACTIVITIES  List activity results and associated actions	1	ľΜ	EF)	RA	ME		PLANNED BUDGET			
		1	2   9	Q 2	Q 3	Q 4	IP	Funding Source	Budget Descriptio	Amount US\$	
Output 4.1.1: Capacity for human rights including reporting on International and Regional Conventions and Treaties increased.  Baseline  (a) 2008: Three (3) bills gazetted and Four (4) pieces of legislation have been reviewed.  (b) Limited legal capacity in line ministries.  (c) 2010: CEDAW and Second National Communications drafts in place.  Indicators  (a) -  (b) % of legal advisors in line ministries  (c) # of state party reports compiled and submitted timely	Annual Target 4.1.1 (a): Three legislation reviewed and respond to the use of ICTs  1. Activity Result: Legislation key for the attainment of MDGs and E-Governance reviewed and/or developed.  Activity action: Engage TA to review and develop relevant Legislation for e- governance and MDGs i.e. Public Information Act, and Civil Registration Act.  Activity action: Assist with the conducting of national consultation meetings with key stakeholders.  2. Activity Result: Small Claim Court operationalised.  Activity action: Advertise and recruit Commissioners.  Activity action: Support training of Commissioners trained on small claims processes and systems.				X	х	MOJCA PMs Office MOJCA	UNDP	Consultant -Meeting and workshop facilities -Travel -Printing	15,000	
Targets  (a) -  (b) By 2015, five ministries provided with TA to align sector specific legislation with the Constitution.  (c) Two reports compiled through a participatory process (UPR by end of 2011and Third National	2. Activity Result: Implementation of the Swaziland 2005 Constitution reviewed. Activity action: Engage TA to facilitate the review of the implementation of the Constitution and produce progress report. Activity action: Conduct consultation meetings with key stakeholders		x				MOJCA	UNDP	National Consultant Meeting and workshop facilities	10,000	
Communications – (under the ES and CC programme) by 2013).  Related CP Outcome: Supportive policy and legal framework for improved governance in place.  Indicators: (a) Policy developed and adopted by the Cabinet. (b) Status of adoption of legal framework adopted.	Annual Target 4.1.1 (b): Justice Sector coordination Strengthened.  1. Activity Result: MOJCA M&E Coordinating Committee established and NACP Multi-sectoral Forum.  Activity action: Support conducting of MOJCA biannual coordination meetings.  Activity action: Facilitate the establishment of the Constitutional Unit (Furniture and equipment) with MOJCA.	x	x	Х	ζ		MOJCA	UNDP	M&E Committee -Meeting and workshop facilities -Travel -Printing	2,000	
	Annual Target 4.1.1 (c):  1. Activity Result: One state party report compiled and submitted ICSECR and UPR Action Plan developed.  Activity action: Support the preparation of the ICSECR report and submit to Cabinet for approval and then submit to UN relevant structures.  Activity action: Develop UPR Action Plan and review implementation and disseminate the UPR report to various stakeholders.	x	X	X			MOJCA CHRPA		Consultant -Meeting and workshop facilities -Travel -Printing	1,000	

						_				
Output 4.1.2: Trans		Annual Target 4.1.2 (a): 100 Senior Government	1	ı				1		
	blic sector management	Officials and CSOs trained on Transparency,								
increased.		Accountability and Integrity and Leadership code.								
Baselines		1. Activity Result: Public Service trained on		1						
	or government officials	Transparency and Accountability initiatives.				-				
have received		Activity action: Facilitate civic education on the								
Accountability		Public Service trainings on the PS Charters and create								
	ion Policy of 2000 in	public awareness on the Charter to promote					Public			10,000
place. Excel-ba	ased data capture	transparency and accountability.					Service	UNDP		
system for Ext	ernal Aid Management	Activity action: Facilitate translation of the service	X				ACC	/RSC		
System exists I	out not operational.	charter into SiSwati and support CSOs to effectively					1	12100		
	ic servants received	engage in the implementation and monitoring of							1	
training in Pub		policies.				1				
	ystems or processes.	Activity Action: Facilitate training on Integrity,								
	vocacy activities	Transparency and Accountability for different sectors				ŀ		l		
	inti-corruption,	including private sector, public sector and civil						1		
	nd accountability.	society organizations.\								
Indicators	na accountability.	Society organizations.	i			l				
	nment officials trained	a Author Donald Dalate Construction for				İ				
		2. Activity Result: Public Service Strategic plan								
	nce Management.	developed and Public Service Charter								5,000
	rnal Aid Management	incorporated into the revised General Orders and		$ _{\mathbf{X}}$	$ _{\mathbf{X}}$				Consultant	5,000
System in plac		Public Service Bill.		^	^				-Meeting	
(c) # of Anti Corre				Ì	1				and	
	aziland Revenue	Activity action: Engage TA from CAMPS to			1				· workshop	
	A) staff trained in	facilitate the development of the PS strategic plan and		ļ				İ	facilities	
	and transparency	incorporate charter in the public service bill and							-Travel	
	ng Leadership Code of	general orders.				İ			-Printing	
Conduct.			İ							
(d) -		Activity action: Conduct consultation meetings and			1		1			
Targets		prepare strategic plan and submit to cabinet for								
(a) 250 senior pub	lic servants trained in	approval.								
the Public Fina	ncial Management Act	approva.		į				ļ		
(PFMA) once	enacted by 2015.	Activity action: Conduct sensitization workshops on								
	ion Policy of 2000	the PFMA, Transparency and accountability.		ļ				!		
	Effective External Aid	the PFMA, Transparency and accountability.								
	ystem developed and			ŀ			1	f		
operational by		3. Activity Results: Electronic PMS software								
	Revenue Authority staff	installed in three Pilot Ministries (Public Service,	$ _{\mathbf{X}}$					UNDP		15,000
	untability and integrity	Economic Planning and Finance).	^					UNDF		10,000
by 2015.	anaomity and mitogrity	Activity action: Engage TA to facilitate installation								
(d) -		of PMS software and monitoring system.								
	nas Sunnortiva noliau	Activity action: Train PMS support team on								
	ne: Supportive policy	utilisation of the software.	İ		l					
and legal framework			1	1						10,000
governance in place.		4. Activity Result: Business continuity plan for	1				SRA			10,000
Indicators: (a) Police		SRA developed.	1	1		1				
adopted by the Cabin		Activity action: Engage TA to develop SRA business	1	1	1					
adoption of legal fra	mework adopted.	continuity plan.	1	1	1					
		Activity action: Conduct consultative meetings and	1							
		produce the plan.	1				1			
		Activity action: Conduct stakeholders' engagement	1							
		on SRA systems and procedures to promote	1							
		transparency and accountability.	1							İ
		Tampaono, and accommonly.	1							
		5. Activity Result: Government Capacity on E-			**		PMO	UNDP		20,000
		Governance implementation strengthened.			X					
		1. Activity Results: E-Governance strategy		1						
		implemented.	1	1						
		Activity action: Engage TA to support the								
		government with e-governance.		1						
		Activity action: Document e-governance initiative								
		in Swaziland								
		Activity action: Develop an E-governance Project								
				1						
		document.	L	L	L	l	<u> </u>			

	Annual Targets 4.1.2 (b): External Aid	T							
	Management System/database; Reviewed Aid	İ			-				
	Effectiveness Policy Draft	- [				i			İ
	1. Activity Result: External Aid Management		1.	ŀ					
	System/database developed.								
	-Activity action: Purchase and implement an aid				1				
	effectiveness system			1	1			- 1	ļ
	-Activity action: Provide TA for training of the	1	1				LIMIDID	Consultant	20,000
	ACMS and MEPD staff on aid effectiveness –				i	MEPD	UNDP	s	TBC
	database management	X	X	X	X	ACMS	EU,	-	l.
	2. Activity Result: Reviewed Aid Effectiveness and						other	Conference	
	Coordination Policy, 2000		1		1		donors	facilities	1
	-Activity action: Engage Technical Assistance to				1			-Travel	
	review the Aid Effectiveness and Coordination Policy	1			1			-Printing	
			1	ļ					
	-Activity action: Conduct consultation meetings/			ŀ	l		1	1	
	workshops		1	1	İ			1	
	-Activity action: Print final aid effectiveness and	İ	i	1				1	
	coordination policy.								
	4.1.2 (c) ACC Capacitated on Anti money	1							
	Laundering skills and sectoral approach.		İ						1
	1 A-45-44- P		1						
	1. Activity Result: ACC Investigators capacitated		]						
	on anti money laundering investigation skills.	}					UNDP	Consultant	5,000
	Activity action: Engage a mentor for capacitating	Ì			1		UNDP	-Meeting	/ /
	the ACC on anti money laundering investigating skills.							and	
			X	X		MOH		workshop	
	2. Activity Result: Sectoral Approach piloted in the					ACC		facilities	
	MOH to reduce corruption risks.		}					-Travel	
	Activity action: support CMS installation of e-						DGTTF	-Printing	21,000
	services and procurement systems in selected MOH	İ			l		DOLLE		'
	health facilities.	1		ŀ	l				
	Activity action: Create awareness on the SRH						İ		
	service charter including printing and dissemination.			_					
	Annual Target 4.1.2 (d): Two advocacy initiatives	1						Consultant	
	on HR and Anti corruption supported.	1 .			i			-Meeting	
	1. Activity Result: Advocacy for Human						İ	and	
	Rights and anti-corruption	$ \mathbf{x} $	х	$\mathbf{x}$	x	CHRPA	UNDP	workshop	
	-Activity action: Advocate and lobby for HRBA					& ACC	CINDI	facilities	2,000
	and anti-corruption in national initiatives and			- 1				-Travel	
	practices – HR and AC Days			1				-Printing	
Output 4.2: Access to justice through	Annual Target 4.2 (a): High Court Rules and	$\vdash$			_			Timing	
strengthened capacity of courts of law and	procedures reviewed and incorporate electronic								
legal support.	case management.				- 1				
Baselines	1. Activity Result: Electronic file system for civil							_	
(a) Capacity assessment on management	cases rolled out.		- 1					Consultant	
of court cases conducted in 2010.	Activity action: Review High Court Act, Rules and					ļ		-Meeting	
(b) No training curricula in place to build	Procedures, Criminal Procedure and Evidence Act to	,,	.,	,		High		and	
capacity to address challenges in	facilitate case management and remote remand.	X	X	X	- 1	court	UNDP	workshop	10,000
accessing justice for judiciary, law	Activity action: Pilot and train Judiciary on the							facilities	
enforcement and lawyers.	usage of the case management system.							-Travel	
c) Nearly 100% awareness but limited	Activity Action: Sensitise lawyers on the case				- 1			-Printing	
knowledge about human rights and	management system.								
Bill of Rights (CSC study).			- 1						
d) Capacity assessment with regard to	Annual Target 4.2 (b): 40 Judiciary staff lawyers								
delayed justice delivery conducted in	and law enforcement officers trained on electronic			- 1		İ		_	
2010.	data management,					!		Consultant	
e) Human rights cases insufficiently	1. Activity Result: Judiciary, lawyers and law							-Meeting	
attended to.	enforcement officers trained on judgement writing	. l	,		- [	High		and	
ndicators	and electronic management	X	X			court	UNDP	workshop	10,000
a) Functional electronic file system for	Activity action: Engage a TA to conduct training of						J	facilities	
) The state of the bystom for	metron, Engage a 1A to conduct training of					1	i	-Travel	
court cases.	40 Indiciary lawyers law enforcement officers		- 1	,					
	40 Judiciary, lawyers, law enforcement officers on electronic data management.							-Printing	

	society members trained in addressing	Annual Target 4.2 (c): Three key institutions								
	challenges in accessing justice	(National Court Presidents; Chiefs and Security								
(c)	-	Forces) trained on the Bill of Rights							Consultant	
(d)	Number of cases reviewed by the	1. Activity Result: National Court Presidents;					i		-Meeting	
	Commission on Human Rights and	Chiefs and Security Forces capacitated on the	$ _{\mathbf{X}}$	X	X		CHRPA	UNDP	and	10,000
1	Public Administration (CHRPA)	Constitution and the Bill of Rights	1	^	^		MOJCA	CINDI	workshop	
(e)		-Activity action: Engage local experts to facilitate							facilities	
Ta	rgets	trainings.				l			-Travel	
(a)	Electronic file system for civil and	-Activity Action: Conduct trainings on the			1				-Printing	
	criminal cases developed and	constitution and Bill of rights	1							
	operational by 2015.		İ						Consultant	
(b)		Annual Target 4.2 (d): Draft Legal Aid Policy and		l			High		-Meeting	
	judiciary staff, law enforcement and	Legislation.	X	X	X	X	Court	UNDP	and	25,000
	lawyers addresses identified	1. Activity Result: Draft Legal Aid Policy and					Court	OND	workshop	
	challenges in accessing justice.	related legislation drafted.				-			facilities	
(c)	·	-Activity action: Engage Technical Assistance for							-Travel	
(d)		the drafting of a legal aid policy.	Į.			1			-Printing	
	development for the provision of legal	Activity action: Conduct consultative	-			1				
	aid completed by 2015.	meetings/workshop with national stakeholders for the			l					
(e)	-	development of a legal aid policy	_							
	ated CP outcome: Citizens have	Annual Target 4.2 (e): CHRPA Reporting and								
	eased access to justice.	Investigation procedures and system in place;	İ							
	icator: Administration of justice	Integrity and declarations manual and HR								
enh	anced.	Training manual developed.								
		1. Activity Result: CHRPA operational procedures							-	
		& Integrity & declarations developed.							Consultant	
		- Activity action: Engage local TA to facilitate							-Meeting	
		development of CHRPA systems and procedures.	$ _{\mathbf{X}}$	Х	X	X	CHRPA	UNDP	and	30,000
		-Activity action: Train Volunteers on HR	2	73	1	^	Cinda	CIADI	workshop	
		investigation skills							facilities	
		Activity Action: Develop or review training Manual							-Travel	
		and facilitate civic education on Human Rights							-Printing	
		-Activity action: Develop HR Impact Assessment		l						
		Manual.				İ				
		- Activity action: Sensitise MPs Justice Portfolio								
		Committee on the HR Bill.								
	tput 4.3: Enhanced representation in	Annual Target 4.3 (a): Civic Education on								
	ision-making bodies of under-	Elections and right to vote.								
	esented groups including women,	1. Activity Result: Elections and Boundaries								
	th, PLHIV and people living with	Commission Institutional capacity enhanced.					EBC,		_	
1	ibilities.	-Activity action: Lobby and advocate for gender					UNDP -		Consultant	
	elines	responsive approaches to elections.					Leaders		-Meeting	
(a)	Evaluation report of 2008 vote for a	- Activity action: Conduct sensitisation workshop					hip		and	
	woman campaign.	for Principal Election Officers on gender main	X	X	X		Develop	UNDP	workshop	35,000
(b)		streaming				l	ment		facilities	
١	Elections	2. Activity Result: Voter Education and citizenry		1			Foundat		-Travel	
(c)		participation enhanced:					ion,		-Printing	
	advocacy on women participation for	-Activity action: Support CSO's and EBC to					,			
	2008 elections conducted (planned for	conduct voter education.			İ					
١	2011).	-Activity action: Develop voter education IEC								
	icators	materials targeting marginalised groups.	-	ļ		ļ				
(a)		Annual Target 4.3 (b): 2008 Elections Review								
	the importance of equal participation	Report; Two interventions for capacity	1		1					
	and representation of all parts of	development for vulnerable and under-			ŀ					
	society.	represented groups							<u>-</u>	
(b)		1. Activity Result: Improved capacity for		1					Consultant	
	groups trained in leadership and	participation by underrepresented/vulnerable							-Meeting	
1.	election campaigning.	(women, youth, disabled etc) groups in the 2013					EBC,		and	
(c)		elections.	X	Х	X	X	GFIU	UNDP	workshop	13,634
	groups that stand for national	-Activity action: Engage TA for training on elections		İ					facilities	
_	elections.	-Activity action: Identify potential women, youth		l					-Travel	
	gets	and disabled candidates from the constituencies and							-Printing	
(a)	Effective voter education campaign	train them on leadership and campaigning skills.	1							
<b>.</b>	conducted annually up until 2013.	-Activity action: Conduct training for								
(b)		underrepresented/vulnerable (women, youth, disabled								
1	under-represented groups conducted	etc) on the constitutions and elections.	1							

. 2010 12010								
in 2012 and 2013.  (c) Increased 20% of candidates from underrepresented groups including women, youth, PLHIV, people living with disabilities in decision-making position by 2015.  Related CP Outcome: People have increased knowledge on their rights.  Indicators: (a) Improved knowledge on human rights among the populace. (b) The majority of women claiming their rights.  Output 4.4.1: Capacity for national	Target (c): TO BE TRACKED AFTER THE 2013 ELECTIONS  Annual Target (a): NOTE: Sexual Offences and				EBC			No allocation in 2013
response against gender-based violence increased.  Baselines  (a) SODVB tabled in Parliament.  (b) Law enforcements staff trained but not with knowledge on provisions of	Domestic Violence Bill has been approved by the House of Assembly and has been tabled in the House of Senate				MOJCA			No allocation in 2013
the draft SODVA.  (c) Legal aid mechanisms not capable of responding to the high number of GBV cases. Legal aid not financially sustainable Indicators  (a) -  (b) -  (c) GBV case management system.  Targets  (a) -  (b)  (c) Strengthened legal aid mechanisms for GBV survivors in place by 2015.  Related CP outcome: Development legal and policy framework promoting gender effectively supported.  Indicator: The protection of women's rights secured.	Target 4.4.1 (b): 40 judiciary and law enforcement staff trained in aspects of the SODVA; Three national advocacy campaigns/events for gender equality supported under the auspices of the UN Joint Programme on Gender  1. Activity Result: Judiciary and law enforcement staff trained on the SODVA  -Activity action: Engage AGs office for the training of the judiciary and the law enforcement staff on the SODVA.  -Activity action: Conduct trainings for the judiciary and law enforcements staff?  2. Activity Result: Advocacy and lobbying against GBV supported  - Activity action: Coordinate UN JP on Gender for the national support to the key national events for gender equality.  - Activity action: Support selected activities that promote gender equality '16 Days Activism Campaign', International Women's Day, Girl-Child, African Child.  - Activity Action: Capacitate Police Gender committee to develop a Strategy and Plan of Action for the Domestic Violence Unit.  Activity Action: Conduct a ToT for Judiciary staff, law enforcement officers, Health Care service providers, community involved in providing service to GBV.	x	x	x	GFIU MOJCA	EU Repleni shment	- Consultant -Meeting and workshop facilities -Travel -Printing	40,000
Output 4.4.2: Support towards the	Target (c) SUPPORTED UNDER OUTPUT 4.2 TARGET (d) Annual Target (a): CEDAW-SPECIFIC LEGAL							No allocation in 2013
enactment and implementation of gender equality laws and policies provided.  Baselines	AUDIT WAS UNDERTAKEN 2010/11							No allocation in 2013
(a) Legal Audit still ongoing under EU/UNDP Gender Programme.  (b) In 2010, Marriage Act, Registry of Deeds Act not tabled in Parliament.  (c) National Gender Policy in place.  (d) Line ministries have received training in gender mainstreaming but there is limited knowledge and practice in gender sensitive budgeting.  Indicators  (a) Number of laws that are CEDAW compliant.  (b) -	Annual Target 4.4.2 (b): Two interventions conducted to advocacy and facilitated the approval of gender equality addressing legislation.  1. Activity Result: Births, Marriages and Deaths Registration Bill approved Bill to be drafted with a gender clause identified  -Activity action: Sensitisation workshops for Portfolio Committees on the Bill.  -Activity action: Support initiatives leading to BMDR bill tabled in Parliament.  -Activity action: Engage key stakeholders to identify Bill to draft for tabling in Parliament  -Activity action: Conduct consultation meetings with stakeholders.	x	X	х	MOJCA GFIU	EU Repleni shment	- Consultant -Meeting and workshop facilities -Travel -Printing	10,000

(c) Number of sector development plans that have mainstreamed gender.  (d) # of sensitization meetings and trainings for government officials on gender mainstreaming and gender-sensitive budgeting.  Targets  (a) Legal Audit, including recommendations and drafted laws, completed by 2012.  (b) -  (c) Two laws and policies that promote the realization of gender equality	Annual Target 4.4.2 (c): Policies/Laws for drafting that address gender equality identified.  1. Activity Result: Policies/Laws for drafting - that promote gender equality identified in a consultative manner.  -Activity action: Engage key stakeholders to identify policies/laws that promote gender equality.  -Activity action: Provide consultant for technical expertise in drafting of the identified legislation piece(s).  -Activity action: Conduct consultation meetings with stakeholders.  Annual Target 4.4.2 (d): 20 National Gender	x	x	x	MOJCA GFIU	EU Repleni shment	Consultant -Meeting and workshop facilities -Travel -Printing	20,000
reviewed by 2015.  (d) Five capacity building initiatives to enhance knowledge of government decision makers on gender mainstreaming and gender-sensitive budgeting by 2015.  Related CP outcome: Development legal and policy framework promoting gender effectively supported Indicator: The protection of women's rights secured.	Policy component focal points and line ministry planners trained in gender responsive budgeting  1. Activity Result: Government line ministries and NGOs gender focal points with capacity to support gender responsive budgeting  -Activity action: Provide TA through consultants for gender responsive budgeting training.  -Activity action: Conduct training for line ministries PSs, Directors (and other key decision makers), gender focal points and alternates and NGO on gender mainstreaming and responsive budgeting.  -Activity action: Facilitate participation of the gender focal points in the development of the sector development plans.  -Activity action: Support gender mainstreaming and responsive budgeting through South-South Cooperation  -Activity action: Support the engagement of national interns/UNV for attachment at the Gender Unit.	X	х	X	GFIU	EU (repleni shment)	- Consultant -Meeting and workshop facilities -Travel -Printing	102,538